

Service Director – Legal, Governance and Commissioning Julie Muscroft

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# **Decision Summary**

Committee: Date: Committee Clerk: TEL:

**Chair** Councillor Shabir Pandor

#### **Councillors Attended**

Councillor Paul Davies Councillor Donald Firth Councillor David Hall Councillor John Lawson Councillor Susan Lee-Richards Councillor Naheed Mather Councillor Cathy Scott Councillor Mohan Sokhal Councillor John Taylor

#### PERSONNEL COMMITTEE TUESDAY 2 NOVEMBER 2021 Andrea Woodside 01484 221000

## **1** Membership of the Committee

The Committee will receive notice of any substitutions to membership or apologies for absence.

Councillor Sokhal substituted for Councillor McBride.

## 2 Minutes of Previous Meeting

To approve the Minutes of the Meeting of the Committee held on 3 March 2021.

Approved as a correct record.

#### 3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have a disclosable pecuniary interest, which would prevent them from participating in any discussion or vote upon the items, or any other interests.

No interests were declared.

## 4 Admission of the Public

To advise as to whether any matters will be considered in private, by virtue of the reports containing information which falls within a category of exempt information as contained at Schedule 12a of the Local Government Act 1972.

It was noted that all agenda items would be considered in public session.

## 5 Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

## 6 Public Question Time

In accordance with Council Procedure Rule 11(5), the period allowed for the asking and answering of public questions shall not exceed 15 minutes.

No questions were asked.

## 7 Update on Recruitment Challenges

To receive an update on the current recruitment challenges facing the Council and strategies being put in place to mitigate challenges.

Contact: Deborah Lucas, Head of People Services

- 1) That the recruitment and retention challenges faced by the Council, as set out within the report be noted, and that the actions and strategies to address these challenges be endorsed.
- 2) That approval be given for a recruitment process to be undertaken for the post of Service Director Highways and Streetscene.